



### 1) THINK: Make Sense of Complexity

- **Strategic Acumen:** Identify emerging trends and anticipate future challenges
- **Data Synthesis:** Extract meaningful insights from disparate information sources
- **Systems Thinking:** Understand how different components interact within a larger whole
- **Ambiguity Tolerance:** Make informed decisions even when information is incomplete or contradictory



**Key behaviours:**  
Analyse before acting ·  
See the system ·  
Decide with incomplete data



**Toastmasters Roles Connected:**  
Serve as Evaluator  
or General Evaluator



### 2) CONNECT: Communicate and Build Trust

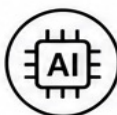
- **Listen to Understand:** Hold space for others' perspectives
- **Communicate with Clarity:** Adapt your message to your audience and context
- **Build Trust Over Time:** Consistency, honesty, and follow-through create credibility



**Key behaviours:**  
Listen deeply · Communicate clearly ·  
Build trust consistently



**Toastmasters Roles Connected:**  
Toastmaster of the Evening,  
speech storytelling, VPPR  
communication roles



### 5) AUGMENT: Work Effectively with AI

- **Prompt with Intention:** Ask AI precise, contextual questions for actionable output
- **Reflect with AI:** Use AI as a thinking partner to deepen self-awareness
- **Stay Human:** Know when to override AI, trust your instincts, lead with empathy



**Key behaviours:**  
Use AI with intention ·  
Reflect deeply ·  
Stay human-centered



**Toastmasters Roles Connected:**  
Prepare speeches, rehearse  
evaluations, simulate  
Table Topics with AI



### 4) LEAD: Influence and Mobilise Others

- **Inspire with Purpose:** Connect people to a meaningful 'why' beyond tasks and targets
- **Develop Others:** Mentor, coach, and create space for others to grow and lead
- **Navigate Conflict:** Address tension constructively and turn disagreement into progress



**Key behaviours:**  
Inspire with purpose ·  
Empower others ·  
Resolve conflict constructively



**Toastmasters Roles Connected:**  
Club Officer, project  
leadership, mentoring,  
Area/District roles



### 3) ADAPT: Learn, Unlearn, and Adjust

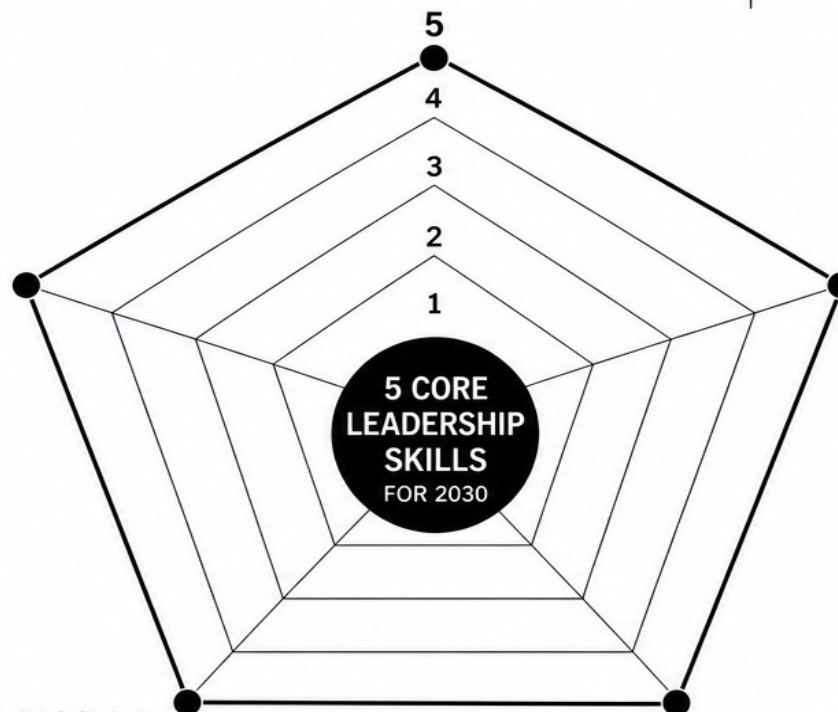
- **Embrace Uncertainty:** Stay calm and functional when the path is unclear
- **Unlearn Actively:** Let go of outdated assumptions and habits that no longer serve
- **Iterate Quickly:** Test, fail small, learn fast, and adjust course



**Key behaviours:**  
Stay flexible · Let go ·  
Experiment and adapt fast



**Toastmasters Roles Connected:**  
Table Topics, contest  
participation, last-minute  
role replacements



In the next \_\_\_\_\_ days, I will develop \_\_\_\_\_ by doing \_\_\_\_\_  
in Toastmasters, and I will reflect on it using the Leadership Diary and possibly AI

## Leadership Diary 2030 — Reflection Page

### 1 Situation / Challenge Definition

Describe a leadership situation or challenge you are facing.

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### 2 Problem Framing & Underlying Dynamics

Technical  Adaptive - What assumptions or values are being questioned?

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### 3 Decision / Action Taken & Rationale

Describe your decision or action, and the rationale behind it.

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### 4 Reflection — What Did I Learn?.

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### 🕒 Immediate Review

Discuss with your mentor within a week - Feedback summary:

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### Next Steps / Experiment:

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### 🕒 3-Month Review - Revisit this case

What changed? What did I learn about my leadership style? Which skills improved?

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### 💡 Skills Engaged / Needed

Adaptability  Foresight  Tech Literacy  Empathy  Collaboration  Ethics  
 Resilience  Creativity  Cultural Intelligence

Strategic Acumen  Data Synthesis  Systems Thinking  Ambiguity Tolerance  
 Listen to Understand  Communicate with Clarity  Build Trust Over Time  
 Embrace Uncertainty  Unlearn Actively  Iterate Quickly  Inspire with Purpose  
 Develop Others  Navigate Conflict  Prompt with Intention  Reflect with AI  Stay Human

Notes

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